

CAREER OPPORTUNITY

-Compliance Senior Officer

Join the fastest growing bank in Rwanda, *Apply Now*

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www.cogebanque.co.rw

I. ABOUT US

Compagnie Générale de Banque Plc (COGEBANQUE Plc) is a commercial bank that is licensed and regulated by the National Bank of Rwanda (BNR). It was incorporated on July 17, 1999 and currently has 28 branches, over 600 agents and 36 ATM Machines across the country so far.

Cogebanque Plc is proudly one of the leading indigenous banks with about 97% of its shareholders being Rwandese institutions and businessmen. Cogebanque Plc provides a comprehensive range of products and services targeted at Corporate, SMEs and Retail customers.



Mission

To create, maintain, and enhance shareholder value by providing unrivaled financial solutions to our customer.



Vision

To be a financial center of excellence and a leading provider of innovative financial solutions in Rwanda.



Values

Excellence, Integrity, Innovation, Teamwork, Flexibility, Open Communication, Accountability and Customer orientation.

II. WHAT OPPORTUNITIES DO WE HAVE FOR YOU?

At Cogebanque we believe our Employees are the bridge to achieving our business development goals and creating sustainable social and economic change in our society. We make it our priority to ensure their growth and comfort while working with the Bank.

Apart from organizing frequent trainings, career building sessions and team building workshops for our Employees, we facilitate you to enjoy our wide range of services and products at favorable terms that ultimately could help you achieve your personal goals.

In the view of the above, Cogebanque Plc is looking for inspired innovators, self-driven and highly creative personalities to collaborate with the Bank in taking it to the next level of success. If you feel you have what it takes, we would like to hear from you by applying for the below position/s.

If the position described below speaks to you, send us your application via email at jobvacancies@cogebank.com by or before 5th June 2020 marking the subject as "The Job You Are Applying For". i.e. **"Compliance Senior Officer**

<i>Job Title and requirements</i>	<i>Job responsibilities</i>
<p>COMPLIANCE SENIOR OFFICER</p> <p>Grade: Senior Officer</p> <p>Job summary The role is responsible for ensuring that the operations of management and staff of the bank are in compliance with regulatory requirements and bank policies and procedures.</p> <p>The job holder is responsible for, among other things, ensuring that the bank operates with integrity and in compliance with applicable laws including the anti-money laundering and combatting financing terrorism law, regulations and internal policies.</p> <p>JOB REQUIREMENT</p> <ul style="list-style-type: none"> • Bachelor's degree in Finance, Business, Commerce, Economics or related field. • 2 years' experience in a compliance role in the banking industry. • Ability to work under minimal supervision • Excellent oral and written communication • Good planning and organization skills • Excellent analytical skills • Good problem solving and analysis • Excellent relationship building and networking 	<p>Key responsibilities:</p> <ul style="list-style-type: none"> • The compliance officer is responsible for ensuring the Bank complies with all relevant regulation affecting functions within the Bank and report any breach where necessary. • Establish standards and implementing procedures to ensure that the compliance programs throughout the Bank are effective and efficient in identifying, preventing, detecting and correcting noncompliance. • Responsible for establishing and ensuring compliance with processes and systems for regulatory requirement of "Know Your Customer".

